

Quarterly Report

2022 / 2023

July-Sept

Mahia te mahi, hei painga moo te iwi

We strive every day to do the work for the betterment of the people





Front cover from left to right: Paimarire Toka, Tauaaio Ihi Maipi, Haamaarie Matatahi (Waahi Paa)

This page from left to right: Jean Herewini, Tata Herewini, Jason Kereopa

Ngaa Kupu Whakataki

Executive Summary

The second quarter of the 2022-23 year has been extremely busy for management and staff with significant activities based around the newly approved budget, kicking off an ambitious work programme.

Kiingitanga Accords

The Kiingitanga Accords hui with the Crown provided a perfect opportunity to reset our relationship in a way that recognised the intent of our treaty settlements. We were led by Kiingi Tuheitia who despite travel restrictions drove through the late evening in appalling weather to attend the meeting with the Prime Minister and her Cabinet colleagues.

The hui provided us with an opportunity to sign two significantly important document milestones with the Crown. The first one was our Koiora Accord which has been almost a decade in the making. At the heart of this document is a commitment by the Crown to recognise the importance of iwi to determine how they want to engage across the social sector unencumbered by bureaucracy.

The second achievement delivered a \$32m commitment by Oranga Tamariki to resource our Mokopuna Ora programme over the next five years. Our team is taking a purposeful approach to reconnecting whaanau who would otherwise enter the mainstream system and potentially lose their tribal identity. All the data tells us that children who are connected to their whaanau, hapuu and iwi are more likely to pave a successful future for themselves and the generations that follow.

The Resource Management Act (RMA) reform process remains to be an issue of major concern for Waikato-Tainui because it has the potential to unwind some of the key commitments that are enshrined in our Treaty settlement legislation. We agree the current RMA framework is no longer fit for purpose and we are pleased that the Crown has appointed a Chief Negotiator to work with us to find a pathway forward. The integrity of our settlement is a key consideration and we signalled that we are more than prepared to litigate to ensure our position is recognised in any legislative shift.

Housing also featured in this round and a number of pre-meetings were organised with the relevant agencies ahead of the Accords meeting in Parliament. We now have a commitment from Kaainga Ora and the Maori Housing Unit at the Ministry for Urban Development and Housing to work directly with us to provide more affordable housing options for our people. The Prime Minister appeared enthusiastic around our Hopuhopu housing development plans and committed the agencies to work with us to deliver.

Rangiriri

The opening of the Rangiriri trenches earlier this year has presented us with an opportunity to look at developing a multi-purpose facility on the site. We canvassed this directly with the Prime Minister and her cabinet colleagues as it aligns with a number of key and shared objectives around education, tourism and regional development.

The NZ Histories curriculum is now embedded in the education system, and we believe a facility that is heavily populated with our stories is a critically important asset of national significance. This project will offer a tangible example of how we respond to the economic recovery post COVID-19.

The multi-purpose Rangiriri facility also dovetails into the Whare Taonga that we are planning as part of the wider Hopuhopu redevelopment project. This will then form the basis of a Kiingitanga tourism trail that will create jobs but more importantly act as a tangible reminder of our history designed by us for us and the wider community.

Kai Sovereignty

During this period we engaged in discussions with a range of iwi around the increasing costs of living, in particular, food prices. We are looking to leverage our collective strength to identify opportunities and initiatives to grow our own kai, achieve food sovereignty and security and reduce the overall cost of food for our whaanau.

It is an ambitious project, so we have sought the expertise of other partners and are developing a business case to ensure we have the best information possible to guide our direction and thinking.

The driver for this initiative is embedded in a deep concern at the cost of living and the disproportionate effect that it is having on our people. The nature of these discussions is extremely sensitive and so the exact detail must remain confidential for the short term.

Water Reforms

It has been an extremely busy time for our teams as we have moved to take a lead in the regional Three Waters entities. We have interests in both Entity A and Entity B and have been very active in making sure we have representation on both governance structures.

Our internal team has been working across multiple agency and iwi platforms to ensure any transition into these spaces is reflective of a distinct Iwi/Maori world view. Many of the other Iwi entities look to Waikato-Tainui for leadership in this space and we have been very active in providing them with key insights as we have moved through the process.

Review

During this quarter we kicked off a Governance review process which was supported by Te Whakakitenga.

The Chair of Te Arataura and the Chair of Te Whakakitenga are the Co-sponsors of this work and initially met regularly with the Structure Review Committee to set the high-level expectations.

It is important that they are provided the opportunity to carry out the review independently and so one of their important tasks has been to appoint an external advisor to assist on the work.

Te Toi Huarewa

During September a leadership group from the entities undertook an intensive roadshow to reconnect with our Australia based Taura Here groups. The group was led by Te Arataura Chair, Tukoroirangi Morgan and included the Chair of Tainui Group Holdings ably supported by various Te Arataura members as well as operational leaders.

Brisbane, Sydney, Melbourne and Perth are all formally recognised as entity structures in the Taura Here Policy which was reviewed and ratified in December 2020.

The presentations were structured to meet three key themes that were canvassed with the various Taura Here position holders during Koroneihana. These included:

- i) Tupu te Toi (Chair's presentation)
- ii) Ora te Toi Waananga (Kiingitanga, Te Paki o Matariki and Paimaarie presentations) and
- iii) Whanake te Toi Waananga (Te Reo, Te Kura Haunui and Waiata)

The executive committees of the Taura Here roopuu assisted with the arrangements for each hui, promoted the kaupapa to ensure people were aware and were extremely happy with the turn out.

The hui attracted between 80-130 whaanau at each event and the general feedback was that the initiative was timely given COVID-19 prevented our people from reconnecting with their marae.

There was an overwhelming request from the participants for more; noting that the waananga were formatted in a way that enables them to continue with their learning post waananga, through tribal resources which were left with the whaanau.

We must acknowledge the ongoing connection between these whaanau who have chosen to live overseas but are striving to maintain their connections to iwi and marae through their involvement in our Taura Here roopuu.

We were also extremely grateful to have Puhi Ariki, Nga wai hono i te po together with Rayray Jones from the office of the King, accompanying the roopuu.



Tukoroirangi Morgan
CHAIR, TE ARATAURA



Donna Flavell
CHIEF EXECUTIVE OFFICER

Te Toi Huarewa

“Awesome resources and koorero, very good engagement and were well presented.”

“I thought the facilitators and speakers presented clearly and it had opportunities for collaboration and interaction to keep you engaged, really enjoyed it. Appreciate the resources to take home.”

“Ngaa whakaaro nui ki aa koutou i tae tinana mai ki Te Urupuu. He maha ngaa mahi, te ringa raupaa hoki. Thanks for the awesome update on progresses made. Commercially and the progress in those areas of our iwi, it blew me away! Wow! Tata ki te rua piriona taara - e hika! - kei whea mai!”

“The presentations were impactful and engaging, I was left wanting more. The facilitators managed to impart good information for each topic within half an hour. The common denominator I found for both the Leadership Team & facilitators was the passionate approach they all demonstrated.”





“Enjoyed the koorero on Te Paki o Matariki. Now when I see the pikitia up in marae or wherever I go, I will have a better understanding of its meaning and what it portrays. Awesome presentation.”

“We need more informative waananga over here to share with our people who do not have this knowledge or rauemi. Overall, this brought so much love and joy to our hearts after being locked down for so long during COVID-19.”



*“Te mutunga mai o te pai te reka o ngaa whakamaarama nei.”
 “Although this was a one-day seminar, it was very beneficial for myself and my whaanau that attended! We all walked away reflecting on the significant teachings and what we had learnt over the evening’s presentation. These teachings will be shared to the rest of our whaanau! Ngaa mihi nunui kia koutou.”*



“Words cannot express my emotions, my whole ahua, before, and especially after the whole event. Ecstatic, brilliant, overwhelming, more so very enlightening! Thank you all for an awesome roadshow!”

Ngaa Tohu Taiiao

*Ka whakamiri noa i toona
aratau, e tia nei he tupu pua hou*

*Working towards the restoration and enhancement of our wai
and whenua to the state in Kiingi Taawhiao's maimai aroha.*



Rangatahi voice on climate change

Tauira from kura within the Waikato Regional Council (WRC) catchment are learning to be advocates for the awa and moana and their unique environment with the effects of climate change.

Waikato-Tainui and WRC co-invested a position to run a programme to advance maatauranga Maaori in partnership with key internal and external groups and organisations on climate change.

Part of the programme, Kura Waiti Kura Waita River to Moana schools programme was developed and run by Te Toki Voyaging Trust which combines waka and maatauranga Maaori kaupapa.

The first phase of learning is Kura Waiti. The programme was funded by WRC and has already been launched this year, involving seven kura in the WRC region.

“This type of koorero will help our rangatahi look at what’s been happening and hopefully get them to be advocates for the river, for the moana, the taiao and for our people.” – Te Toki Voyaging Trust founder Hoturoa Barclay-Kerr.

“Our solutions don’t have to be world changing, they just have to be our world changing.”

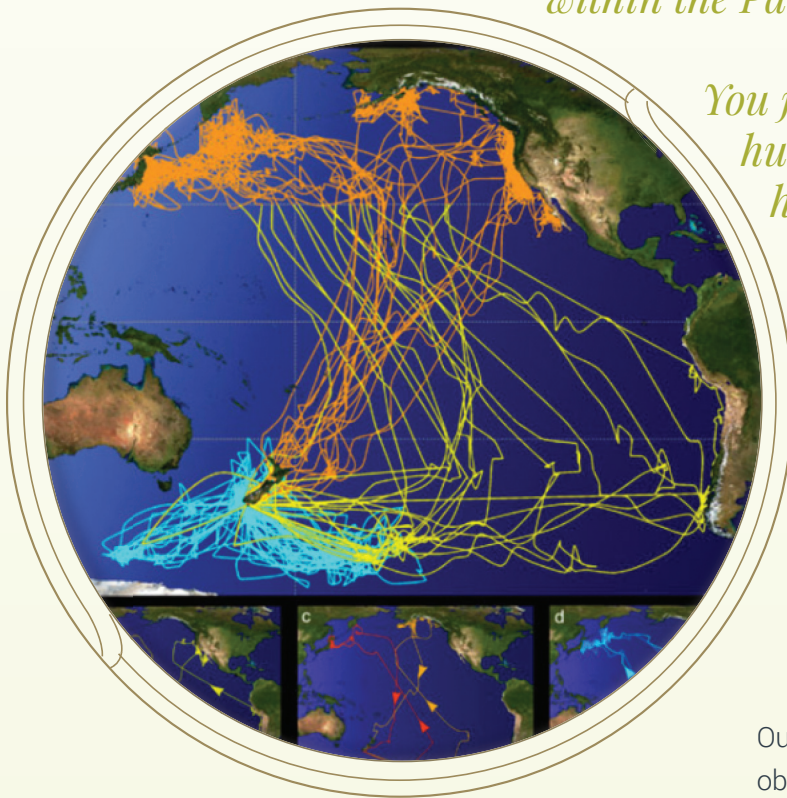
*Celeste Rakena,
(Aramiro Marae).*



Te Koopuku High School was visited recently by climate change experts from WRC, Waikato-Tainui and NIWA.

Lorraine Dixon (Project Advisor on Climate Change) shared with rangatahi, an insight on the Humpback whale, the Tiitii migration that connects whakapapa throughout Pacifica and how Te Moananui-a-Kiwa was used to sail from island to island.

“You can see rangatahi being blown away once they see the connecting highways to other islands and countries within the Pacific rim on Google Earth.



You just follow the underwater island humps and you pretty much ‘island hop’ to anywhere in the Pacific.

Where there are humpbacks, there’s usually a flock of tiitii birds nearby, and these two taonga have the same southern migration patterns to and from Aotearoa.

Tiitii migration in the Pacific (pictured above):

The light-blue lines track the birds during breeding season (November - December)

Yellow lines represent the northward journey (March - April)

Orange lines show the winter feeding (May - July) grounds and southward return (August - October)

Our history tells us that their migratory patterns were observed, and we followed them to Whangaparaoa. But they too are facing a changing climate, as their food source becomes scarce at the feeding grounds in Antarctica and coastal areas around the Pacific rim.”

Rick Leifting from WRC shared a scenario with rangatahi, asking how many times you are flooded before you decide you have had enough. A serious decision that required some hard thinking from our rangatahi.

Some rangatahi responded, saying they wouldn't want to leave as their connection to whenua and their urupaa was far greater, whereas other rangatahi said they would leave at the first sight of a flood. It was a good insight for our rangatahi on the hard decisions our marae may face soon.

Jordan Luttrell and Niketi Toataua from NIWA, shared a game called Marae-opoly, designed to help whaanau navigate complex climate adaptation challenges in a way that everyone – whether or not you're an expert in climate change – can understand. Marae-opoly represents a simplified version of the real-world challenges faced by marae while retaining the key elements of real-world decisions. The game supports marae (players) to identify and cost your options, and to make trade-offs between one choice and another. Playing the game with rangatahi was an opportunity to compare different views and approaches between whaanau groupings, in a fun and non-threatening way. The game tries to reflect reality and make reasonable assumptions.

The schools taking part in Kura Waiti this year are Te Whare Kura o Kirikiriroa, Te Kura Kaupapa Maaori o Bernard Fergusson, Te Koopuku High, Te Whare Kura o Manaia, Te Whare Kura o Maniapoto and Tai Waananga.



Kura Waiti attendees

INITIATIVE	FY22 METRIC	TEAM	QUARTERLY MILESTONES	Q1	Q2	Q3	Q4
(T1) Secure water rights	Water rights plan in place for the Waikato River with planning undertaken for other bodies of water	Rights & Interests	Public sector engagement (Local and central government)				
		Rights & Interests	Engage in the current Reforms programme initiated by Crown including; RMA, Three Waters, Local Govt, Health Reforms to ensure current settlement mechanisms are protected throughout the process				
		Rights & Interests	Lodge Waikato-Tainui application to WRC regarding Iwi works				
		Rights & Interests	Progress phase 2 of Water Storage Taniwha Project on tribal lands				
		Rights & Interests	Maaori sector engagement (River Iwi, Iwi Leaders) Support FILG and technical team to engage in regional hui with whaanau/hapuu/iwi around RM reforms, TMOtW				
	Exercising water rights developed.	Rights & Interests	Support River Iwi in next phase of PC1				
		Rights & Interests	Promote the engagement and advocacy for Waikato-Tainui water interests, and lobby for change. Engage with Te Roopuu Wai to finalise and promote our water strategy				
		Rights & Interests	Complete (four) waananga across FY23 with TWOW, Marae to promote the Water Strategy and update on key TAI AO kaupapa				
		Rights & Interests	Work with Claims Team around Harbour Claim and supporting the aspirations of our Marae/Hapuu around harbour aspirations for the Mana Moana of the West Coast and Manukau Harbours				
		(T2) Develop and operationalise Iwi Environmental Standards consistent with Tai Tumu, Tai Pari, Tai Ao	All of our tribal lands have been assessed against our standard and we see local government responsiveness to tribal environmental standards	Oranga	Develop assessment tool for tribally owned whenua		
Oranga	Complete Environmental standards and review against the new policies under RMA that will be introduced into Parliament 2022						
Oranga	Develop engagement strategy with Councils for use and update of tools						
Councils are embedding our standards into their planning instruments	Oranga		Implement training, education, and awareness initiatives for the framework and tool				
	Oranga		Four workshops (one in each quarter) will be held with our JMA Council partners to support implementation of our standards in FY23				

NGAA TOHU

TAIAO

Total Q2 Milestones

27

On track / Complete

24

Delays

2

Issues exists

0

INITIATIVE	FY22 METRIC	TEAM	QUARTERLY MILESTONES	Q1	Q2	Q3	Q4
(T3) Implement a five-year programme of investment to improve wai (including Kaawhia, Aotea, Whaaingarua and Manukau harbours) and whenua	Phased implementation of restoration projects with support from marae, tribal members and the community. Tribal members have significant roles in restoration activities	Oranga	Undertake a review and stocktake of all the current WT Restoration projects connected to our Awa, tributaries and wetlands				
		Oranga	Develop and implement a digital platform to store all restoration project data and information				
	Report card implemented to monitor restoration projects	Oranga	Develop a funding calendar for Taiao/ Restoration projects to support whaanau, marae and hapuu to make application to available funding				
		Oranga	Work with Rights & Interest team to support the aspirations of our Harbour marae as part of the claims process				
		Oranga	Support whaanau, marae, hapuu to engage in the coastal plan currently under development through WRC				
(T4) Training and support for our tribal members so that they can lead Taiao initiatives	Training programmes has been developed and rolled out	Oranga	3 Waananga to take place across our rohe to engage with whaanau, marae, hapuu to identify Taiao training needs and aspirations,				
		Oranga	Scope training modules that have been identified by whaanau, marae, hapuu to meet the needs and aspirations for Taiao				
		Oranga	Link training modules to the current employment and career pathways opportunities across Whanake and Education teams				
	Training programme has led to employment or self-employment of tribal members in Kaitiaki restoration projects	Oranga	Support delivery of specialist programmes and courses including Tai Tumu, Tai Pari, Tai Ao,				
		Oranga	Deliver commissioner training hearings and expert witness training				
		Oranga	Explore green economy opportunities alongside Whanake team to develop a work programme to support green economy within our Puna Pakihi mah				
		Oranga	Run (two) waananga to establish a rangatahi forum for building Taiao futures				
(T5) Support our whaanau to respond to climate change impacts (and other environmental challenges) on their marae	Implementation of Climate Change mitigation plans	Oranga	Undertake waananga with whaanau, marae, hapuu to develop a tribally appropriate climate change and resiliency strategy for marae and tribal members				

OVERALL BUDGET \$1,015,356

FULL YEAR BUDGET

\$1,015,356

ACTUAL TO DATE SPEND

\$417,519

Refer page 38 for commentary

Ngaa Tohu Hapori

*Kia tupu ki te hua o te rengarenga,
kia pakari ki te hua o te kawariki*

*To grow a prosperous, healthy, vibrant, innovative
and culturally strong iwi.*



From left to right: Niketi Toataua (Waipapa Marae), Mary (Mere) Matekahi (Tuurangawaewae Marae), Hui-aa-Tau 2022

Mahinga Kai Waananga

All marae take pride in being able to present their signature dishes at important events. The slaughter, processing, handling and storage of the meat involved has been a traditional part of marae kitchens for generations.

These activities provide moments of interaction between rangatahi and kaumatua, tuakana and teina, in sharing knowledge, whakapapa and marae specific narratives, as well as providing opportunities to re-connect with the whenua.

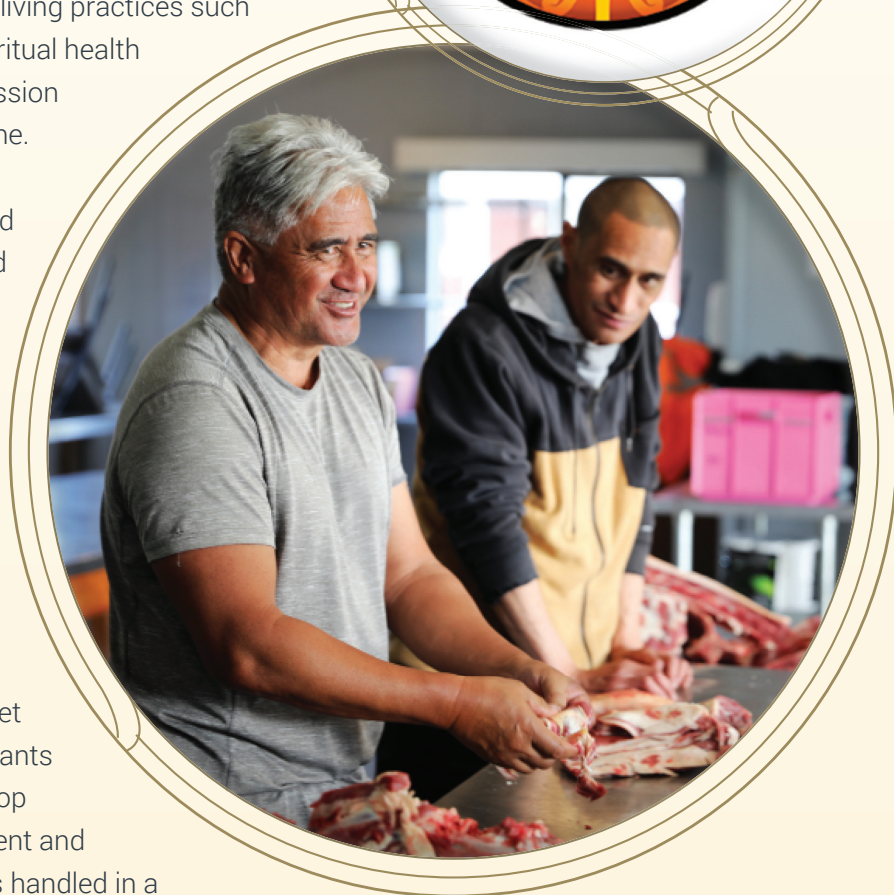
From a Waikato-Tainui worldview, communal living practices such as kai gathering improves the mental and spiritual health of individuals, ensuring the legacy and succession of traditional practices for generations to come. Traditional kai gathering techniques have a unique ability to trigger positive memories and moments which has also been acknowledged as a deterrent for neuro-degenerative diseases for our kaumatua Alzheimer's, Parkinson's, etc.

In September 2022 we ran our second Mahinga Kai Waananga for the year. The waananga includes upskilling and educating 12 tribal members on efficient and safe meat processing and handling practises, as well as equipping them with the necessary tools of the trade – a sharpening steel, new set of knives and a pouch for storage. All participants achieved their Mahinga Kai Badge (pictured top right) and will help ensure marae have confident and competent meat processors, ensuring food is handled in a safe and sustainable manner.

To view learning outcomes from this programme as well as other credentials offered, please head to the following link:

<https://www.credential.net/0979d402-3403-4854-9477-3aab7e8c4ff9>

Information regarding future waananga will be sent out to all marae, to nominate their two representatives to attend.



Tribal Connection Team

During this quarter, the Tribal Connection Team commissioned a qualitative review on the Grants provision over the 2019 – 2022 financial periods.

The review was completed by tribal consultancy Envision Projects and concentrated on eligibility, application processes and effectiveness of grants.

The review was based on internal reports, one on one interviews and surveys with grant applicants. Overall, the findings were positive with recommendations on simplifying application processes for certain grants, areas to increase communication with applicants, and opportunities for multiple year grant-making to support groups with long term plans. The review is an important piece of information to support the team's work in identifying growth and impact areas for the next 5-Year Plan.

The team also enjoyed engaging with marae and tribal members throughout the Hui-aa-Tau in August. The team had partners Triton Hearing and Southern Cross present at Hui-aa-Tau to provide advice and support to tribal members on the Kaumaatua Grant options. The team had a high number of queries via social media after the livestream of the Annual Report presentations also. The FY22 Engagement Map was released with positive feedback in the capturing of engagement across the financial year.

To view the Engagement Map, head to the following link: <https://ephemeral-trifle-0c0a0a.netlify.app/#>



Te Waharoa Gate Way to the Trades

The Career Pathways team completed two work ready programmes this quarter. These two programmes were in partnership with BCITO (Building Construction Industry Training Organisation) which ran another Te Waharoa programme, and the second programme was the Fulton Hogan Infrastructure Skills Centre (ISC). Both programmes provided pathways, employment and apprenticeships for our whaanau into these industries.

Te Waharoa “Gate Way to the Trades” in conjunction with the BCITO programme commenced its fourth cohort in August 2022 with a noho held at Maketuu Marae, Kaawhia.

This cohort was made up of eight rangatahi aged between 17-24. It was the first time that the Te Waharoa programme held a noho at Maketuu Marae, as an important aspect of this programme is focused

on the cultural aspects and history of the Tainui waka, with the first week immersed in the Tainui history and Waikato-Tainui assets tour.

It was appropriate and timely to begin this noho at Maketuu as the start date of this programme commenced after Koroneihana celebrations and as we know, Maketuu is the burial place of the Tainui Waka.

The rangatahi were immersed with whakapapa, local and historical koorero shared by knowledge holders, Hinga and Lloyd Whiu, with a short whiikoi from the Kaawhia Wharf along the moana to the ancient and spiritual site of Tangi-te-Korowhiti.

Throughout the first week, the rangatahi took part in a visit to the Hukanui farms and completed hands on work experience in fencing as well as visits to the milking shed. They also completed further hands on mahi with Taane Mahuta in the Kaawhia Tainui Forestry where they learnt more about the building supply chain and witnessed where pines start and end up at the timber yard.



They also undertook some pruning and further forestry mahi. The rangatahi were fortunate to undertake a visit to the Ariki Pullman hotel at the Auckland Airport, who were the second group after the King to have visited this hotel during construction. This provided the rangatahi with a view inside a commercial construction site and a sharing of further knowledge of tribal assets owned.

To end the week, the rangatahi spent time at the Tainui Live studio where they conducted an on air interview and then took part in some 'beat boxing' with staff.

A history and koorero of the Bryce Street office and kaitahi wrapped up their first full week with Waikato-Tainui.

Three of the rangatahi have since decided to return to kura as they were not yet ready to undertake full time mahi. This leaves five rangatahi on the programme. Throughout this programme the rangatahi were being supported by Stu and Greg from BCITO to meet potential employers to undertake work experience and apprenticeships.

The following rangatahi have successfully completed the Te Waharoa cohort 4 programme and are currently employed with the following employers:

Te Awaiti Mahara	<i>(Ookapu Marae)</i>	Komatsu Hamilton
Te Anini Watson	<i>(Maketuu Marae)</i>	Fernlea Joinery Demitrious
Kameta-Marsden	<i>(Puukaki Marae)</i>	Bob May Builders
Tiare Watson	<i>(Horahora Marae)</i>	Hawkins Construction



Fulton Hogan Infrastructure Skills Centre Programme

Fulton Hogan Infrastructure Skills Centre (ISC), in conjunction with Waikato-Tainui, Kiwi Staff and Ministry of Social Development (MSD) completed the first Waikato based ISC Programme.

Fulton Hogan have completed other ISC around the country and this was the first one for Waikato. A number of delays due to COVID-19 resulted in this programme commencing at the same time as the Te Waharoa Programme start date in August.

This programme provides pathways into the civil industry by completing an intensive six-week modified programme to allow whaanau the opportunity to complete mandatory work site safe tickets whilst providing hands on work experience and classroom-based theory. Kiwi Staff provided the venue for the training component of this programme and whaanau also spent time at their Fulton Hogan site on Higgins Road in Hamilton. The first two weeks of the ISC was an induction into the civil industry and options for pathways. A noho was then held during the second week of the programme at Maketuu Marae. This noho was attended by the Fulton Hogan senior management, Kiwi Staff and MSD. A history tour of the Kaawhia and Aotea areas were completed via bus with whaanau having a guided tour by local historian Pita Te Ngaru. This provided whaanau with the opportunity to learn about the Tainui Waka history and local mana whenua sites of historical importance. Whaanau completed various safety and workplace certificates throughout the programme such as First Aid, Road Safety awareness, Fire safety, Tracks and rollers and others.



A successful graduation was held on Friday 30th September at the Fulton Hogan Higgins Road training complex and all whaanau (except one due to personal reasons) were successfully placed into their respective work streams within Fulton Hogan. A total of 14 whaanau completed the ISC which was a combination of tribal members, non-Maori and Pasifika. Eight Waikato-Tainui tribal members participated in the ISC with seven being placed successfully. One tribal member is currently being supported by Kiwi Staff for mahi support.

INITIATIVE	FY22 METRIC	TEAM	QUARTERLY MILESTONES	Q1	Q2	Q3	Q4
(H1) Support the development and growth of commercial and social enterprises for tribal members and marae	Initiatives are supported for piloting	Oranga	Complete programme for marae to develop own economic strategies. Launch program in Q4				
		Oranga	Continue with the implementation of the Social procurement operational plan				
	Funding partners identified to assist commercial and social enterprise opportunities	Oranga	Develop an entrepreneurship pipeline strategy that pathways tribal members into entrepreneurship				
		Oranga	Complete feasibility and implementation for micro-financing program to support enterprise				
(H2) Creation of opportunities across the housing continuum	Data used to obtain third party funding (Including Government) funding and support to improve tribal housing	Oranga	Housing data secured from relevant agencies and tribal members (align to our data strategy)				
	Existing home ownership support programmes are responding effectively to whaanau needs	Oranga	Continue feasibility on home ownership, housing developments				
		Oranga	Feasibility and launch of papakaainganga support program				
Creation of papakaainganga or communal living opportunities	Innovative solutions and partnerships are developed to assist tribal members along the housing continuum with a focus on warm, safe, secure and dry homes and first home buyers	Oranga	Develop and implement programme of work to support the refreshed housing strategy including a minimum of eight housing workshops throughout FY23				
(H3) Grow education and career pathway partnerships to improve quality learning	Waikato-Tainui quality learning standards framework is developed to measure our education partners	Education & Pathways	Prototype testing with Marae				
		Education & Pathways	Review with hapuu partners to discuss collaborations framework for cultural capability provision within education and industry				
		Education & Pathways	Develop and implement a strengthening Kaupapa-aa-iwi strategy for Maaori Medium Schooling sector				
		Education & Pathways	Develop and implement (two) prototype programmes using ICDF platform and complete user manual to allow accessibility across the organisation				
(H4) Establish Waikato-Tainui wellbeing standards and monitoring unit for hauora and social wellbeing	Implementation of Health and Wellbeing standards	Oranga	Complete Koiora prototype initiative for implementation				
		Oranga	Source resource and funding				
		Oranga	Secure commitment to partner from providers, DHB and other supporting organisations				
		Oranga	Specifications developed for capture, retention and use of external data sources				

NGAA TOHU

Total Q2 Milestones

32

On track / Complete

22

HAPORI

Delays

3

Issues exists

0

INITIATIVE	FY22 METRIC	TEAM	QUARTERLY MILESTONES	Q1	Q2	Q3	Q4
(H4) Establish Waikato-Tainui wellbeing standards and monitoring unit for hauora and social wellbeing	Identified service providers have been measured against our standards	Oranga	Continue to monitor, evaluate and support marae, whaanau, hapuu and iwi in their response efforts to COVID-19				
		Oranga	Co-design Koiora Social Accord Strategy with Rights & Interest team				
		Oranga	Development and implementation of Koiora Health System (Model of Care)				
(H5) Manage gaps or misalignments with health and wellbeing service delivery	An advocacy team established and working alongside government agencies and providers to ensure gaps in social and economic services for our marae and tribal members are being addressed	Rights & Interests	Keep abreast of social and economic activity including advocacy				
		Rights & Interests	Understand and monitor the progress of contemporary claims in this space (Wai 1315 claim)				
		Rights & Interests	Deliver Kiingitanga Accord and ensure alignment of existing accords				
(H6) Supporting tribal members into individual career pathways	Grant programme is in place and communicated to our tribal members and is being fully utilised	Heritage & Identity	Annual grants suite in progress - Priority life stages engagement initiated				
		Heritage & Identity	Initiate consumer awareness review to advocate for tribal member experience (Power, Driver Licence, Health Insurance)				
		Heritage & Identity	Complete Marae kiosks for Xerox				
	Our rangatahi have personalised education and career pathways to support them now and into the future	Education & Pathways	Complete reporting and project plan for Stage 2 & 3 of Te Pito Whakatupu (Marae Collective Impact)				
		Education & Pathways	Development and test of high-fidelity prototypes with marae (two) Engagement & delivery from Rangatahi Kairangahau (10)				
		Education & Pathways	Support (10) marae to implement plans and support tribal members into (two) prototype programmes aligned to the Iwi capability Framework				
		Education & Pathways	Complete and implement project plan for 2022/2023 summer internship programme				
Education & Pathways	Complete upgrades for Te Rau Mahi. Scope and monitor integration with Salesforce and Website						
Education & Pathways	Tribal members supported with work readiness, Employment, (including apprenticeships) and pastoral care (50) & with tool grants (10)						
OVERALL BUDGET						\$2,872,618	

FULL YEAR BUDGET

\$2,872,618

ACTUAL TO DATE SPEND

\$768,924

Refer page 38 for commentary

Ngaa Tohu Kaupapa

*Tooku marae,
tooku tuurangawae*

Our marae are vibrant and self-sufficient.



Hui-aa-Tau

It was another successful year for our Hui-aa-Tau with whaanau of all ages attending throughout the day. There were plenty of fun activities for tamariki, presentations that covered our previous year's highlights and information stalls for the whole whaanau to enjoy.

Held in August, the theme for this year's Hui-aa-Tau was Whakatupuranga 2050, which was adopted in 2007 as our high-level tribal blueprint towards marae achieving mana motuhake. It is worth reminding ourselves that we committed to this pathway and while we might review its implementation, the strategic direction is as relevant now as it was 15 years ago.

Event Manager, Hinga Whiu, was thrilled to see such a great turnout.

"The growth, sustainability and resilience of our iwi can be measured by the growth, strength, and resilience of our raakau tuupuna Te Papa-oo-Karewa and Tangi-te-Korowhiti, and like us have stood the test of time. Organising this year's Hui-aa-Tau is absolutely one of my highlights of the year. It was overwhelming to see so many tamariki, mokopuna, pakeke, koroheke and ruuruhi come along to this one-day event!"

The day's activities, highlights and presentations were livestreamed and is still available to view via our Waikato-Tainui Facebook page.



Marae Digital Connectivity

The Tribal Connection Team in collaboration with Te Puni Kookiri and Crown Infrastructure Partners supported marae to apply for the Marae Digital Connectivity Programme, *giving marae free access to broadband and other resources for five years.*

With a number of marae already on the scheme, the engagement ensured those marae can successfully roll over to the next five-year programme and ensure other marae not already on the programme can get the information needed. As of Quarter Two, 51 out of 68 Marae have applied, and 45 are connected.

If your marae is after more information on the programme, please email us at: aawhina@tainui.co.nz

Ngaa Rau Puutohe

The Heritage & Identity Team piloted a ten-week internship programme (Ngaa Rau Puutohe) this Quarter, concentrating on the cultural and heritage sector.

Six interns spent every Wednesday across the Archives, Collections and Taonga Finds initiatives, getting a broad understanding of the many pathways available for tribal members within the sector. The programme ended with a trip to Wellington to meet a number of partner agencies including the Ministry of Culture & Heritage, Te Papa Tongarewa, Heritage New Zealand, Archives New Zealand and the Turnbull Library.

Glenda Taituha, General Manager for Heritage and Identity said the rangatahi had a whirlwind look into the heritage and cultural sector in Wellington and its many pathways. "They are now very aware of how much the sector wants and values rangatahi Maaori with an inherent commitment to their reo and tikanga."

The programme will be rolled out again next year in collaboration with Ngaa Wharekura o Waikato.

Tribal tauira and staff with Heritage New Zealand staff at Matangireia, from left to right: Mahana Toka, Dean Straker, Glenda Taituha, Karipori Watene-Wilson, Ngaakau-Aio Kihi, Ellen Andersen, Jasmine Hemi, Arihia Kihi, Anaru Thompson, Dean Whiting and Ngaroto Moana (kneeling).



Ngaa Ringa Whao

The Carving Team are progressing well on all their cultural footprint projects and have supported cultural design and installation for Novotel Tainui, Te Arikiniui Pullman, NZ Police, ACC, Tuumata Rise and the Tainui Group Holdings brand refresh.

Of significance also is the University of Waikato Paa Project, due to be completed in March 2023. Senior Carver, Renata Te Wiata, has been a part of the conceptual design and installation of the new facility which the University hopes will transform the on-campus experience of students, staff, visitors and the broader community.



ACC Building



Hui-aa-Tau 2022

INITIATIVE	FY22 METRIC	TEAM	QUARTERLY MILESTONES	Q1	Q2	Q3	Q4
(K1) Support marae to develop Oranga Marae Plans (Marae Development Strategy)	Support our marae to develop Oranga Marae Plans that identify their aspirations and provide pathways to achieve those aspirations (including potential funders and service providers) (ongoing)	Oranga	Continue to progress Oranga Marae Plans with the remaining 15 marae engaged in FY23				
		Oranga	Store plans in Paa Whakawairua and monitor according to Marae Oranga Plans	█	█		
(K2) Development of a strategic approach to maintenance and build projects across our 68 marae	Complete current state audit of marae facilities	Oranga	Complete marae condition assessments				
		Oranga	Rollout of website & database build to capture marae maintenance activities throughout FY23				
		Oranga	Assess water systems, quality and infrastructure for 64 marae	█	█		
		Oranga	Complete remedial works for accessible drinking water for marae	█	█		
		Oranga	Deliver training on the maintenance and treatment of marae drinking water				
		Oranga	Provide support for technical feasibility funding for marae in the Oranga Marae programme	█	█		
(K3) Deliver Waikato-Tainui reo and tikanga programmes at tribal member, marae and hapuu level	Marae engaged to co-design tikanga and reo based programmes including knowledge repositories to support research and development of TORO related activities (ongoing) Assessment criteria developed to measure and monitor programme outputs and delivery TORO's five strategic pou are fully resourced to support marae-based programmes	Education & Pathways	Continue delivery of reo programmes - Te Reo Kaakaho, Te Reo Kaapuia, Pae Kaakaa, Te Reo Aratau, Te Reo Uukaipoo, Huinga Taniwha, Reo Taapoopokotea (Kaumaatua), Train the trainer programmes for TORO programmes	█	█		
		Education & Pathways	TORO priorities identified through Marae Strategic Plans, TORO Grants. Huinga Taniwha waananga to support iwi/hapuu/marae/waanau cultural aspirations	█	█		
		Education & Pathways	Assessment criteria developed to measure and monitor TORO Programmes. Ongoing print to support TORO reo programmes. Explore online platforms to convert current TORO reo resources to engage more tribal members	█	█		
		Education & Pathways	Support Taurahere to receive TORO resources and implement TORO reo programmes as well as supporting Taurahere Reo Tikanga aspirations	█	█		

Total Q2 Milestones	30	On track / Complete	22
Delays	2	Issues exists	0

INITIATIVE	FY22 METRIC	TEAM	QUARTERLY MILESTONES	Q1	Q2	Q3	Q4
(K4) Engage our marae to co-design, develop and deliver systems to connect tribal members to their marae and improve overall marae engagement	Tribal events held and delivered including Tainui Games, Tira Hoe, Kaumaatua events and more	Communications & Engagement	Deliver Te Putake o te riri project - Rangiriri				
		Communications & Engagement	Te Putake o te riri project - National commemoration				
		Communications & Engagement	Matariki Event Delivered				
		Communications & Engagement	Tira Hoe Event Delivered				
	Support Marae to implement their engagement plans including technology support	Communications & Engagement	Tainui Games Event				
		Communications & Engagement	Host 4 x Online Marae profiles				
(K5) Support the gathering of maatauranga and safe recording and storage of our taonga, waahi tapu and waahi tuupuna including supporting marae and whaanau to protect their taonga	Develop a plan that outlines the best way to capture, restore and protect tribal taonga - including access, loaning, viewing and use	Heritage & Identity	Te Ara Taonga collaboration completed in preparation of 5YP collaborative works				
		Heritage & Identity	Whare Taonga advisory established; funding strategy implemented as part of the Kiingitanga Accord				
		Heritage & Identity	Kaimahi training & development completed, prioritising conservation of textiles				
		Heritage & Identity	Complete textile and documents workshops with marae. Conservation exhibition completed (Physical and/or digital)				
		Heritage & Identity	Conceptual design of Whare Taonga completed				
		Heritage & Identity	Continue to meet external cultural footprint projects (Waikato University, Stark Property, ACC)				
		Heritage & Identity	Complete training programme for marae restoration of priority taonga				
		Heritage & Identity	VHS digitalisation rollout and marae user training initiated, completed and reviewed. Digital exhibition released				
		Heritage & Identity	Feasibility study of geo-tagging platform completed				
		Secure funding to support housing and storing of tribal taonga	Heritage & Identity	Tuutohu whenua (20) geo-tagged. Training programme completed for kaimahi			
	Heritage & Identity		Training programme initiated for Marae tuutohu whenua geo-tagging (20)				
	Heritage & Identity		(Two) Koorero Tuku iho programmes completed (Mahinga Kai, Ruku Kai)				
	OVERALL BUDGET				\$3,439,633		

FULL YEAR BUDGET

\$3,439,633

ACTUAL TO DATE SPEND

\$1,512,096

Refer page 38 for commentary

Ngaa Tohu Whai Rawa

Ki te kaapuia, e kore e whati

Maximising our collective strength to achieve our aspirations.



From left to right: Mamae Takerei,
Tori Ngataki, Ted Ngataki

Te Paina Vesting update:

The journey for the return of whenua in Te Paina continues, but we are making leaps and bounds in the right direction.

This quarter we have continued constant engagement with hapuu – Ngaati Tamaoho and Ngaati Naho – as we work collectively with the Department of Conservation (DOC) and Waikato District Council (WDC) to follow the necessary steps it takes for the whenua to be returned. We reached an important milestone in late September, with a hearing held following the public submissions process. This hearing saw perspectives shared from us – Waikato-Tainui, Ngaati Tamaoho, Ngaati Naho – WDC, as well as various Te Paina/Mercer locals and the Mercer Community Committee.

The hearing panel compiled their finding into a report and presented this to the Minister of Conservation, Hon. Poto Williams. We now wait to hear the final outcome – with the goal of having this whenua returned by years end.



INITIATIVE	FY22 METRIC	TEAM	QUARTERLY MILESTONES	Q1	Q2	Q3	Q4
(W1) Continue to diligently pursue and settle outstanding settlement claims	Agreement in Principal achieved	Rights & Interests	Implement negotiations workplan	█	█		
		Rights & Interests	Complete settlement aspirations waananga with whaanau/marae /hapuu	█	█		
		Rights & Interests	Begin engagements with overlapping groups as per the Overlapping Groups Strategy	█	█		
		Rights & Interests	Complete crown asset audit review and calculate the estimated value of all crown asset holdings within the Waikato-Tainui area of interest	█	█		
		Rights & Interests	Review annual crown statement for relativity mechanism, our position and respond accordingly				
(W2) Review and refine Waikato-Tainui's Investment Management Framework, including SIPO and investment parameters	Performance is achieved in line with the SIPO expectations and we see an increase in total tribal wealth	Governance & Legal	Monitoring results via CIO and GIC reports				
(W3) Leverage strategic investments (H2A, tourism, cultural) to create investment opportunities	Support marae to achieve and identify social and commercial enterprise opportunities	Rights & Interests	Advocate for external funding opportunities that leverage strategic investments for the organisation, marae and tribal members	█	█		
		Rights & Interests	Engage in project of national significance i.e. H2A, Rail, Corridor development opportunities including potential partnerships or funding available to support organisation, marae, and/or tribal members to achieve social and commercial enterprise opportunities as part of this corridor development	█	█		
		Rights & Interests	Deliver (two) engagement workshops to support marae and/or tribal members to access information and opportunities	█	█		

INITIATIVE	FY22 METRIC	TEAM	QUARTERLY MILESTONES	Q1	Q2	Q3	Q4
(W4) Investment in and protection of our 'Waikato-Tainui' brand and identifying marks	Development of an investment strategy to understand the value of our brand, its use across the Group and how this can be leveraged to benefit our tribal members and marae	Communications & Engagement	Complete upgrade to brand guidelines and implement to upgraded website				
(W5) Establish a collaboration network that connects tribal members to business, innovation and education ecosystems	Comprehensive collaboration programme in place taking into consideration all parts of the business across social, cultural, commercial and environmental activities	Finance & ICT	Build a connection between Te Rau Mahi and iwi members				
		Finance & ICT	Enhance the Puna Pakihi experience, build links across education and pathways				
		Finance & ICT	Relativity five year review to provide the Relativity Policy				
		Finance & ICT	Programme is utilised by marae and tribal members to support social and commercial enterprise				
			OVERALL BUDGET	\$1,679,843			

FULL YEAR BUDGET

\$1,679,843

ACTUAL TO DATE SPEND

\$309,376

Refer page 38 for commentary

Ngaa Tohu Mahi Tonu

*Mehemea he mahi pai moo
te tangata, mahia*

A high performing organisation making an impact.

Ethan Jerome-Leota, Legal Advisor (Taupiri Marae)
Photo credit: © Timo Brooky - Maea Media

Kaimahi paving the way

An important aspect of the Governance and Legal (G & L) team’s mahi is to advocate and educate on behalf of our iwi in the legal spaces we operate in, while developing depth and future leaders from within our legal team.

The G&L team is currently working on a submission on the Charities Amendment Bill, having submitted on the associated modernisation project over the last three years. The government continues to refuse to entertain a first principles review of this legislation, but there is value in putting our perspective forward on the matters that are within scope.

CEO, Donna Flavell was appointed to the Charities Working Group for this kaupapa and has been able to positively influence iwi perspectives and outcomes via that role. Additionally, Governance & Legal GM, Gwendoline Keel is Chair of the Charities Registration Board and has been providing her perspectives on the reform process to the policy team throughout. This project follows on the iwi’s successful advocacy in Incorporated Societies Act reform, which resulted in the tikanga and kawa provisions put forward by the iwi being adopted and drafted into the new legislation.

CFO, Sheree Ryan was appointed to the External Reporting Board. This Board’s role is to develop and issue reporting standards on accounting, audit and assurance, and climate for entities across private, public, and not-for-profit sectors for Aotearoa, with direct representation to the international setting . Sheree is the first ever Maaori appointed to this Board and her representation is a major step in providing Te Ao Maaori views into this space.

Legal Advisor Ethan Jerome-Leota (Taupiri Marae), recently delivered a key note presentation at the annual ILANZ (In-house Lawyers Association of New Zealand) conference in Ootautahi. Ethan educated the 450-strong audience on the role tikanga plays in the way lawyers interpret and apply law.



CEO Donna Flavell

Many of the lawyers who were present work for the Crown and local government. The heart of Ethan's koorero was to highlight the integral role tikanga has always played in the fabric of our society, and how all lawyers must engage directly with iwi, hapuu and mana whenua to co-design solutions moving forward. Ethan challenged the profession to become tikanga literate, to get ready for the revolution of tikanga in the law. We know we're ready - but are they?

Our new Senior Legal Advisor Cheri-Lee Atkinson (*Ngaati Koata, Ngaati Toa, Ngaati Mutunga, Ngaati Tama, Kaai Tahu*) recently spoke to over 120 attendees at the Marketing Law Conference. Cheri-Lee educated the audience about the issues surrounding cultural appropriation in marketing practices, including advertising, product packaging, and trade marking.

Attendees learned about the sensitive issues surrounding maatauranga Maaori and their relevance and relationship to marketing practices and intellectual property laws in New Zealand. Cheri-Lee spoke about the three P's: property, privilege, and profit; and offered constructive advice and direction from a Waikato perspective. Jason Ake, our General Manager of Communications and Engagement provided valuable context for Cheri-Lee in developing this kaupapa following his years of participation in the field and his recent experiences with COVID-19 advertising campaigns.

People Platform Launched

In recent months, our new People Platform, IntelliHR, was launched. IntelliHR enables people leaders to track and manage performance, engagement, and wellbeing of kaimahi, while providing HR, SLT and the Board with real-time analytics for our compliance and decision-making.

The system introduces new and improved processes across the kaimahi life cycle, including induction, onboarding, training and development, succession planning, compliance matters, performance improvement and management, and offboarding. Digitisation and automation are part of Te Ara Whakatupuranga 2050 and our aspirations to create excellent services and efficiencies across the organisation.

This powerful platform will supply rich and current data to more tightly track goal progress, business performance, and deliver intelligent workforce insights at the click of a button. The launch and product have been so successful that we are currently exploring ways to extend some of these features to the onboarding and offboarding of our governance members.



Staff Training programmes proving successful

One of our Whakatapuranga 2050 aspirations is to create a high-performing organisation that delivers for our people. As part of a series of training and development initiatives, we have rolled-out a number of training opportunities with many of these being secured at little to no cost.

A 10-part computer literacy programme has been provided to our Maintenance and Functions Teams, facilitating connection in a digital world. Feedback was fantastic and we are working to enhance the digital capability of our teams across all staff. Our Nursery, Carving and members of our Archives Teams will have an opportunity to complete this programme next year. This was an opportunity secured through Literacy Aotearoa, at no cost to the organisation.

For our predominantly computer-based and administrative roles, a Hiko Digital Essentials training has been delivered. The CFO has partnered with Microsoft and Tupu Toa to offer a Te Ao Maaori-based digital learning framework to our kaimahi. A pilot was run and 15 kaimahi have now completed this training. It is intended for this initiative to expand to opportunities in analyst skills, information technology, and other Microsoft offerings.

An initiative born off the 2021 Kaimahi Engagement Survey, our people leaders are being supplied with the tools and a space to explore best practice management techniques. This has included workshop-style learning focused on easy-to-use models for establishing clear expectations, building rapport, dealing to performance issues, and facilitating high performing teams. We have also supported the designing of personalised pathways, exploring capability and skill growth opportunities not limited to mentorship programmes. A leadership development schedule has also been prepared to bring in unique perspectives and subject-matter experts across a range of strategic topics. This initiative named, He Poutama Koorero, creates a place and space for our people leaders to come together and find ways to elevate our thinking and expand our knowledge base as it is relevant to our different functions.

While there have been some interruptions to our training and development programme this year due to COVID-19, where it is possible, we continue to upskill and train our kaimahi and seek out cost-effective ways to do so.

INITIATIVE	FY22 METRIC	TEAM	QUARTERLY MILESTONES	Q1	Q2	Q3	Q4
(M1) Fast-track the capture of relevant tribal member and marae data	Tribal member census is completed and we have the data needed to progress initiatives for the organisation and marae Waikato-Tainui data collated and with appropriate parties in line with our data policy	Finance & ICT	Collect the data needed to support our work programmes – in line with the Communications/ Engagement Plan and digital strategy				
		Finance & ICT	Build out within Salesforce Whakapapa connection to the fourth generation				
		Finance & ICT	To secure data agreements with Government, and other public agencies to capture data needs as outlined in the digital strategy				
		Finance & ICT	Ongoing system maintenance and security check				
(M2) Develop and deploy a suite of digital solutions to support the needs of tribal members, marae and our organisations	Deployment plan in place outlining digital solutions and proposed strategy including a CAPEX budget if required	Finance & ICT	Develop group wide IT and digital strategy using review of all system capabilities and digital needs (TGH, College, Waikato-Tainui)				
		Finance & ICT	Continuous commitment to the digital strategy, creating enhancement to keep abreast of current technologies. Attendify to TWOW in reference to document depository				
		Finance & ICT	Provide new enhanced website to enable logon access for marae data				
(M3) Review current service delivery model and adjust to ensure successful delivery of outcomes	Programme delivery model reviewed including progress monitoring and reporting framework	Finance & ICT	Define and develop efficiency standards for Waikato-Tainui to measure high-performance of entities and identify where improvements can be made				

Total Q2 Milestones	17	On track / Complete	4
Delays	1	Issues exists	1

INITIATIVE	FY22 METRIC	TEAM	QUARTERLY MILESTONES	Q1	Q2	Q3	Q4
	Develop and deploy organisation efficiency measures	Finance & ICT	Provide efficient changes to current infrastructure under the commitment to continuous improvement				
	Governance training, rules review and elections undertaken over the period	Governance & Legal	Governance induction programme and training programme with marae for Te Whakakitenga o Waikato members				
		Governance & Legal	Election process training with marae in accordance with the Rules				
		Governance & Legal	Rules review finalised and implemented following completion of Structural Review mahi.				
	There are clear measures in place through the service delivery model review that enable Waikato-Tainui to measure organisational efficiency	Operations	Continue to measure organisational efficiency and review service delivery				
(M4) Take stock of the current organisational capability and culture	Waikato-Tainui has the skills and capabilities needed to deliver to our tribal members and marae	Operations	Strategic workforce plan annual review completed				
(M5) Tailor and deploy Waikato-Tainui innovation capability (culture, people systems, processes, partnerships) to our marae and Waikato-Tainui enterprises	Develop and put in place an innovation and improvement strategy	Finance & ICT	Agreement and funding secured for Callaghan Innovation to develop an innovation and improvement strategy for Waikato-Tainui that involves tribal members and marae				
		Finance & ICT	Innovation and Improvement Strategy developed (Property system, Whenua reporting, Microsoft 365 migration and HRIS system and support)				
		Finance & ICT	Provide digital internships within the organisation				
OVERALL BUDGET						\$2,070,327	

FULL YEAR BUDGET

\$2,070,327

ACTUAL TO DATE SPEND

\$333,157

Refer page 38 for commentary

NGAA TOHU TAI AO

- (T1) Draft AIP has been completed and currently with Crown for review. aim to achieve agreement by end of October to meet TWOW notice requirements. Completing budget bids for both Entity A and Entity B for three waters transition support for iwi groups.
Application has been prepared but will need authorisation to submit application.
Stage 2 feasibility completed. Stage 3 process to be progressed - detailed business case required.
- (T2) Final reporting for this will be end of FY2023 as this will be a year long project.
Final reporting for this will be end of FY2023 and aligned to introduction of the the RMA Reforms.
- (T3) We are working to include this platform as part of the wider organisation rollout of our digital platform.
- (T4) Commissioner training will happen throughout the year as this is delivered by external providers.
We are working alongside WRA to supporting the increase of iwi commissioners.

NGAA TOHU HAPORI

- (H1) Final reporting will be at the end of FY2023 as this is a year long project.
Final reporting will be at the end of FY2023 as this is a year long project.
Work is currently underway to refresh our microfinancing programme to support enterprise.
- (H2) Final reporting will be at the end of FY2023 as this is a year long project.
A refresh strategy has been completed and workshops are delivered throughout the FY2022/2023 year.
- (H3) Awaiting confirmation from CFO that platform aligns with current infrastructure.
- (H4) This work has been elevated to a strategic level led by our CEO and TAT Chair.
This work has been elevated to a strategic level led by our CEO and TAT Chair.
This work has been completed with the Koiara Accord signed off at the Kiingitanga Accord.
which took place on the 22 July 2022 in Wellington.
This work has been elevated to a strategic level led by our CEO and TAT Chair.
- (H6) Energy navigator workshops beginning Quarter Two.
Ongoing work with marae.

NGAA TOHU KAUPAPA

- (K1) Final reporting will be at the end of FY2023 as this is a year long project.
- (K2) Final reporting will be at the end of FY2023 as this is a year long project.
Final reporting will be at the end of Q3 of FY2022 as this requires significant resourcing to capture this data.
We have completed 44 assessments to date from our 68 marae
Final reporting will be at the end of FY2023 as this is a year long project.
- (K3) Some programmes are being delivered. Others are on track to be implemented in Q3.
8 marae are a part of our TORO initiatives that support the reo & tikanga components of their strategic plans.
Engagement with online platforms were undertaken in Q2. Q3&4 are in place to create online platforms.
Resources and programmes were introduced at Te Toi Huarewa Taura Here roadshow. Ongoing support was heavily discussed.
- (K4) Project not taking place see below.
We are taking a supporting role in TPoTR which is being led by Raukawa and Maniapoto. However we remain the contracted entity.
Delivered.
Planning is underway for the staff Tira Hoe.
This project is on track for delivery in Q4. Initial meetings have been held with sports co-ordinators.
This will continue over the remaining financial year. Q1 progress constrained progress.
- (K5) Funding Advisory approved by Te Tari o te Kiingitanga; agenda items for Quarter Three include funding strategy; application lodged with Ministry of Culture & Heritage to support conceptual design.
First workshop completed in August.
First workshop completed in August.
Ongoing workplans in collaboration with TGH Project Teams.
First workshop completed in August.
Training completed for staff, Digital exhibit completed at Koroneihana.
Slight delay to integrate geo-tagging into the current archival system. On track to be completed before the end of the financial year.
Ruku Kai completed, Mahinga Kai begins September.

NGAA TOHU WHAI RAWA

- (W1) Aspirations compiled into redress document and currently being used for negotiation purposes.
- (W2) Results are being monitored via CIO and GIC reports and this mahi is ongoing.
- (W4) This project was delayed due to BAU budget constraints - it will be picked up again in Q2-Q4.
- (W5) Has been rebuilt and will be released via the new website.
Currently in review with GAR.

NGAA TOHU MAHI TONU

- (M1) This is now replaced with the buildout of Mokopuna Ora contract.
Currently working with DIA for access to births, death and marriage subset data.
Cybersecurity Technology Discovery Report now completed - provides further insight and feedback loop on completed projects.
- (M2) The College is in reset, TGH have completed their ERP RFP, WT have completed the digital strategy that aligns to the current 5-Year plan.
The next iteration of Digital strategy commences in FY2024 with next 5-Year plan.
Attendify has been replaced with "Stellar", a G&L led project which has the ability to administer votes, it is also the application that will be transitioned in place of Diligent in FY2024.
The new website is now in operation, Puna Pakihi page and connection was also rebuilt. Whanake connection was embedded into the website and is in operation prepping to hold Financial literacy and Housing ownership workshops. The logon portal for marae is completed and now we add the marae authorised persons to the portal.
- (M3) Puna Pakihi has been rebuilt and will be released as part of the new website platform. Whanake mahi is currently underway which will also sit within the new website platform.
This mahi is on hold, pending the outcomes of the Structural Review.
- (M5) Meetings with Callaghan Innovation has commenced, data scientists have been engaged in order to build out the data strategy for the future.
IntelliHR has been provided, consultants are in and have performed digital/technology discovery report. ERP has been completed and TGH will lead out the implementation of a new ERP retiring SAP.
We have two interns awaiting to be appointed.



Lukas McAlpine (Waipapa Marae),
Tamainupō Whiu (Te Papa-o-Rotu Marae)



T W A I K A T O I
TAINUI

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